



THOMAS CARR
COLLEGE

2027

Teaching Positions

Application Pack

A progressive Catholic learning community shaping confident, compassionate and future-ready young people.



They will shine

PRINCIPAL'S WELCOME

Here at Thomas Carr College, we are dedicated to fostering a nurturing and inclusive environment where every individual has the opportunity to shine.

As a proud Catholic school in the Western suburbs we stand as a beacon of academic pursuit, spiritual growth and personal development. We embrace diversity and celebrate the richness of the cultures, beliefs and backgrounds that make up our community. It is this diversity that enriches our collective experience, broadens our perspectives and strengthens our bonds.

At Thomas Carr College, we believe that education is not merely about imparting knowledge, but about empowering young minds to become compassionate, resilient, and confident individuals who can make a positive impact on the world. Our dedicated team of enthusiastic staff are committed to providing a holistic learning experience that nurtures intellectual curiosity, encourages critical thinking and promotes lifelong learning.

Our motto, 'They will shine', encapsulates our belief in the unlimited potential and unique talents of every student who walks through our doors. We strive to create an environment where students can explore their passions, develop their strengths and unlock their full potential. Through our learning and teaching programs, co-curricular activities and personalised support systems, we aim to equip our students with the skills, knowledge, and values necessary to thrive in an ever-changing world.

As a Catholic school, we are deeply committed to nurturing the spiritual development of our students. Guided by the teachings of Jesus Christ and the values of love, compassion and justice, we encourage our students to embrace these principles in their daily lives. Through prayer, reflection and engagement with the broader community, we aim to instill in our students a sense



Rose Connolly
Principal



WHY EDUCATORS CHOOSE THOMAS CARR COLLEGE



YOU WILL BE SEEN

Leadership at Thomas Carr College is visible, collaborative and people-focused. Staff are trusted, valued and encouraged to help shape the future of the College.



YOU WILL GROW

Professional learning is embedded into College life, with strong support for leadership development, collaboration and continuous growth.



YOU WILL IMPACT PEOPLE

Pastoral care is central to College life, with staff encouraged to support the confidence, character and belonging of every student.



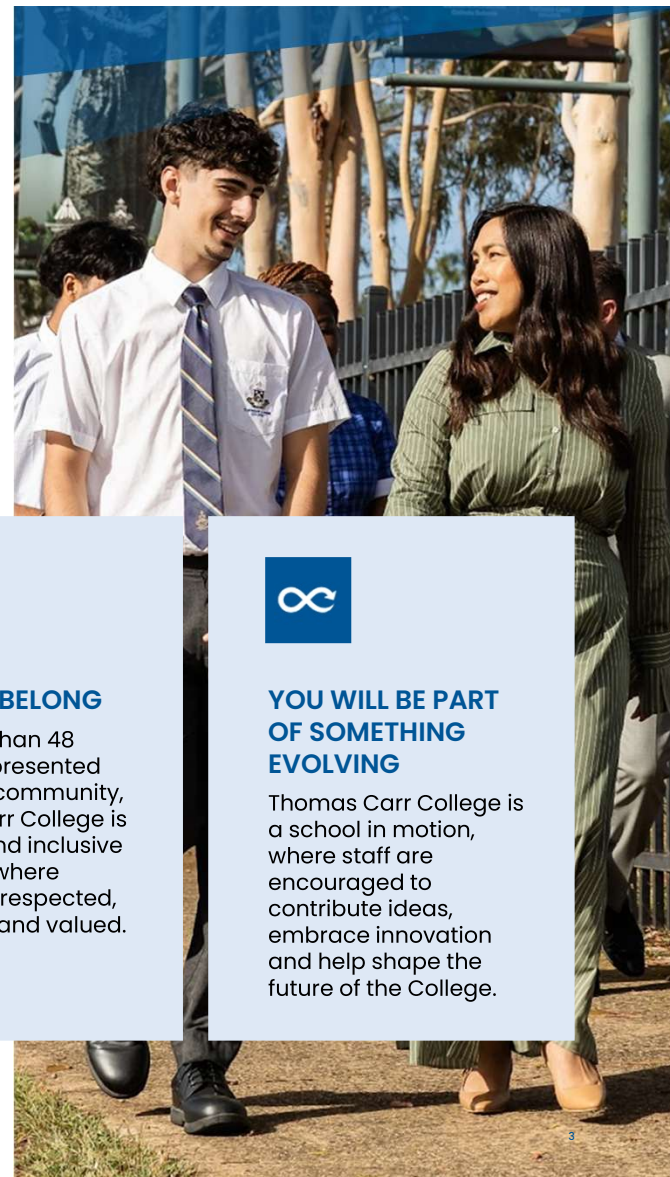
YOU WILL BELONG

With more than 48 cultures represented across the community, Thomas Carr College is a diverse and inclusive workplace where people feel respected, connected and valued.



YOU WILL BE PART OF SOMETHING EVOLVING

Thomas Carr College is a school in motion, where staff are encouraged to contribute ideas, embrace innovation and help shape the future of the College.





COLLEGE VISION

Thomas Carr College is a dynamic Catholic learning community, guided by the Gospel. Excellence and opportunities to develop are pursued. Through our hope and service to others we shine our light into the world.



COLLEGE MISSION

We are committed to:

- Nurturing faith and fostering positive, life-giving relationships with others.
- Providing an engaging and innovative learning environment.
- Developing the capacity for independent thought and informed decision-making.
- Recognising the goodness of all members of the Thomas Carr College community and treating all with respect.
- Equipping all students with knowledge, skills and attributes to take their place optimistically in a globalised world.



COLLEGE MOTTO: "THEY WILL SHINE"

"Jesus said to His disciples "Your light must shine in the sight of people so that seeing your good works they may give praise to your Father in heaven."

Matthew 5:16



COLLEGE STAFF NORMS

As a College we have established a set of agreed 'Staff Norms'. These reflect our values and expectations of all the staff who are members of our dynamic Catholic learning community.

- Be punctual and prepared
- Be present and participate actively
- Strive for unconditional positive regard
- Keep students at the centre
- Be open

BUILT THROUGH VISION. DRIVEN BY PEOPLE.

Thomas Carr College was established in 1997 with just 72 Year 7 students on a temporary site in Tarneit. What began in portable classrooms with limited resources quickly became something far more significant. A connected learning community grounded in strong relationships, shared purpose and optimism for what education could become.

That spirit still defines the College today.

Now home to more than 1,400 students, Thomas Carr College has evolved into one of Melbourne's leading Catholic secondary schools in the western suburbs. Contemporary learning environments, expansive grounds and global partnerships reflect the College's ongoing growth and ambition, while the sense of community and relational learning that shaped its beginnings remains central to its identity.

The College continues to evolve under the leadership of Principal Rose Connolly, whose vision balances innovation with humanity, and strategic growth with deep care for people. Her leadership reflects a belief that schools thrive when they create cultures of trust, accountability and possibility for both students and staff.

At Thomas Carr College, progress is intentional. Innovation is expected. Leadership is shared. Staff are not passengers in the College's evolution. They are active contributors to shaping what comes next.



OUR COLLEGE PATRON: ARCHBISHOP THOMAS CARR

Thomas Carr, the second Catholic Archbishop of Melbourne (1886–1917), was both a visionary and a builder – of places, of opportunity, and of communities that would endure.

While Melbourne's St Patrick's Cathedral stands as his most visible legacy, his deeper impact lies in the many communities he established and strengthened across Victoria. Among these was the parish of Werribee, founded in 1906 – an enduring expression of his commitment to growth, connection, and the flourishing of local communities.

Today, Thomas Carr College reflects this same spirit. As a contemporary Catholic secondary school, it brings together academic rigour, pastoral care and professional growth in a learning environment shaped by diversity, innovation and connection. In continuing Carr's legacy, the College remains committed to building not only strong foundations, but meaningful futures.

TRADITIONAL OWNERS

We acknowledge the Bunurong People as the traditional custodians of the land on which Thomas Carr College has been built.

COLLEGE LEADERSHIP TEAM INTRODUCTION



Phoebe Mondares
Deputy Principal – Faith and Mission

Our faith and mission call us to lead with hope, purpose, and compassion in all that we do. As leaders, we are entrusted with nurturing a community where every person can grow and feel valued. It is a privilege to serve in a place where hope guides our actions and shapes our future.



Damian Bernardo
Deputy Principal – Learning and Teaching

What I value most about Thomas Carr College is our collective commitment to professional learning that directly shapes classroom practice. Through our instructional framework, we align learning, teaching and leadership to improve outcomes for all students.



Andrew Bryson
Deputy Principal – Staff and Operations

The heart of any school is the staff, students and families, and this extends to all members of the Thomas Carr College community. I am proud to be working at Thomas Carr College. The strong connection to who we are as a Catholic school and the role we have in serving the needs of the community brings me much joy and a sense of purpose.



Ivanka Spiteri
Deputy Principal – Wellbeing

I love working at Thomas Carr College, where our diverse community enriches learning and fosters empathy. Supporting students on their individual journeys allows me to build their wellbeing, confidence, and sense of belonging – helping them thrive and become their best selves.



Tom Bridges
Deputy Principal – International and Community Connections

I love working at Thomas Carr College because I get to be part of a community that genuinely celebrates each person's gifts and story. Watching our students shine in an environment built on respect, diversity and faith inspires me every day.



Alison Pisani
Business Manager

As Business Manager at Thomas Carr College I'm deeply committed to fostering a community where every student and staff member is known and empowered to grow. I value the strong sense of community at Thomas Carr College, working alongside dedicated staff motivated by the opportunity to make a meaningful difference to the lives of those in our community.



Rose Connolly
Principal

Our community is one of welcome and growth. I love the greetings from students as I walk through the yard and the quality conversations with staff throughout the day. We are at an exciting time within our journey which makes it an enjoyable place to be. We know we make a difference here which is what teaching is all about.

APPLICATION PROCESS

JOIN A SCHOOL IN MOTION

Thomas Carr College is continuing to grow, evolve and invest in the future of learning, and we are seeking reflective, collaborative and future-focused educators to join our community.

Applications are invited from both new and experienced teachers across all subject areas from Years 7 to 12, commencing in 2027.

At Thomas Carr College, educators are trusted as professionals, supported to grow and encouraged to contribute beyond the classroom. With a strong focus on professional learning, innovation and wellbeing, the College offers an environment where staff can build meaningful careers while making a lasting impact on students and community.

As a leading provider of VCE offshore delivery, opportunities also exist for international travel through mentoring roles supported by generous time and financial allowances.

SUBMISSION OF APPLICATIONS

Applications should include:

- A cover letter (maximum one page)
- Current resume
- A response addressing the listed attributes within the Position Description (maximum three pages)
- Staff Academic Application Form, available on the College website, including the names of three referees

Applications should be addressed to:

Rose Connolly, Principal

Email:

employment@thomascarr.vic.edu.au

Subject Line: 2027 Teacher Position, including subject area (*example: 2027 Teacher Position. English*)

Applications close:
Wednesday 9
September 2026 at
9.00am

Shortlisted applicants will be contacted regarding interview arrangements.

Thomas Carr College is committed to promoting the safety, wellbeing and inclusion of all children and young people.





**THOMAS CARR
COLLEGE**

They will shine

www.thomascarr.vic.edu.au

