



**THOMAS CARR  
COLLEGE**

*They Will Shine*

# 2026 Teaching Positions Application Pack





## *Principals Welcome*

Here at Thomas Carr College, we are dedicated to fostering a nurturing and inclusive environment where every individual has the opportunity to shine.

As a proud Catholic school in the Western suburbs we stand as a beacon of academic pursuit, spiritual growth and personal development. We embrace diversity and celebrate the richness of the cultures, beliefs and backgrounds that make up our community. It is this diversity that enriches our collective experience, broadens our perspectives and strengthens our bonds.

At Thomas Carr College, we believe that education is not merely about imparting knowledge, but about empowering young minds to become compassionate, resilient, and confident individuals who can make a positive impact on the world. Our dedicated team of enthusiastic staff are committed to providing a holistic learning experience that nurtures intellectual curiosity, encourages critical thinking and promotes lifelong learning.

Our motto, 'They will shine', encapsulates our belief in the unlimited potential and unique talents of every student who walks through our doors. We strive to create an environment where students can explore their passions, develop their strengths and unlock their full potential. Through our learning and teaching programs, co-curricular activities and personalised support systems, we aim to equip our students with the skills, knowledge, and values necessary to thrive in an ever-changing world.

As a Catholic school, we are deeply committed to nurturing the spiritual development of our students. Guided by the teachings of Jesus Christ and the values of love, compassion and justice, we encourage our students to embrace these principles in their daily lives. Through prayer, reflection and engagement with the broader community, we aim to instill in our students a sense of social responsibility and a commitment to making a difference in the world.

**Rose Connolly**  
**Principal**

## Thomas Carr College

### Our College Patron: Archbishop Thomas Carr

Thomas Carr was the second Catholic Archbishop of Melbourne from 1886 until his death in 1917. Archbishop Thomas Carr was a builder; a builder of things of value and substance, a builder of things that enriched people's lives and a builder of things which endured.

Melbourne's St Patrick's Cathedral is perhaps his most spectacular achievement, however, there are literally dozens of markers to Thomas Carr's lasting contribution to the very fabric of life in the state of Victoria, not least, the parish of Werribee which he established in 1906.



## The History of Thomas Carr College

Thomas Carr College began in 1997 with 72 Year 7 students, situated on a temporary site on Tarneit Road. Classes began in portables with donated equipment being the only materials available for the staff and students, however, a great relationship between the staff and students emerged that could only be developed in such a small community. These students went on to complete the College's first VCE classes in 2002.

It is this spirit that has transformed Thomas Carr College from a small school into one of the prominently known Colleges in the western suburbs of Melbourne. There have also been many physical changes that have occurred since our first year. We are now surrounded by state of the art buildings and well thought out gardens and passive recreation areas. We have also been increasing our presence in the international market. We have sister school relationships with several schools across Asia. The College regularly hosts visits from these international schools throughout the school year.

Today the student population is at 1,300. In 2023 Rose Connolly was appointed as Principal with an exciting and clear vision for the growth and masterplan for a new generation. Leading our community with a balance between heart and mind, inclusivity and safety of all is at the forefront of her leadership.

## Traditional Owners

We acknowledge the Bunurong People as the traditional custodians of the land on which Thomas Carr College has been built.





## College Vision

Thomas Carr College is a dynamic Catholic learning community, guided by the Gospel. Excellence and opportunities to develop are pursued. Through our hope and service to others we shine our light into the world.

## College Mission

We are committed to:

- Nurturing faith and fostering positive, life-giving relationships with others.
- Providing an engaging and innovative learning environment.
- Developing the capacity for independent thought and informed decision-making.
- Recognising the goodness of all members of the Thomas Carr College community and treating all with respect.
- Equipping all students with knowledge, skills and attributes to take their place optimistically in a globalised world.

## College Motto: 'They Will Shine'

Jesus said to His disciples "Your light must shine in the sight of people so that seeing your good works they may give praise to your Father in heaven."

**Matthew 5:16**

## College Staff Norms:

As a College we have established a set of agreed 'Staff Norms'. These reflect our values and expectations of all the staff who are members of our dynamic Catholic learning community.

- Be punctual and prepared
- Be present and participate actively
- Strive for unconditional positive regard
- Keep students at the centre
- Be open

## College Leadership Team Introduction



**Rose Connolly**  
**Principal**

"Start by doing what is necessary, then what is possible, and suddenly you are doing the impossible."  
**St. Francis Of Assisi**



**Phoebe Mondares**  
**Deputy Principal – Faith and Mission**

To Lead with faith is a humble and joyful service, offering our gifts with simplicity, showing mercy with compassion, and learning with an open heart. In this way, we walk in the footsteps of Jesus and live out the mission of the Church.



**Damien Bernardo**  
**Deputy Principal – Learning and Teaching**

"Innovation and invention do not only happen with smart people who have all of the answers. Innovation results from trial and error. The task is to make good mistakes, good errors, in the right direction."

**Anne Bogart**



**Andrew Bryson**  
**Deputy Principal – Staff and Operations**

Courageous leaders lead with their heart and mind. Always have the courage to be the person and leader you see in yourself: it is your courage that inspires others.



**Ivanka Spiteri**  
**Deputy Principal – Wellbeing**

We are called to continue God's creative process, enriching lives through the power of our diversity. To lead with passion and unconditional positive regard, tapping into the incredible breadth and depth of character strengths in our community, moves us forward so that we can flourish and shine.



**Tom Bridges**  
**Deputy Principal – International and Community Connections**

"The heart of leadership is connection and connection is about empathy, curiosity, and emotional courage."

**Brene Brown**



**Alison Pisani**  
**Business Manager**

There are many leaders, not just one. Leadership is in every person, at every level, who acts as a leader to those around them.





## *Application Process*

Thomas Carr College is at an exciting time of growth and we are now inviting applications from collaborative, innovative and passionate teachers to join us on our journey.

We are seeking new and experienced teachers across all subject areas from Years 7 to 12 to commence at the start of next year.

Thomas Carr College is also a leading provider of VCE offshore delivery and opportunities exist for international travel as part of a mentoring role that attracts a generous time and financial allowance.

**Applications are to be submitted by Wednesday 1 October 2025 (9.00am).**

**Shortlisted applicants will be contacted for an interview.**

This school community promotes the safety, wellbeing and inclusion of all children.

## *Submission of Applications*

Applications to include:

- A cover letter (1 page)
- Resume
- Response to the listed attributes in the Position Description (max. 3 pages)
- Staff Academic Application Form located on College website including the names of three referees

### **Please Note**

Applications should be addressed to:

- The Principal - Rose Connolly
- **Email address:**  
employment@thomascarr.vic.edu.au
- **Subject Line:**  
2026 Teacher Position and include Name of Subject area (ie: English)