

RATIONALE

As a Catholic College, we strive for excellence in all that we do. Our primary focus is the learning and teaching of our students and we set high expectations for all members of our learning community. The College uniform instils a sense of belonging; it reinforces students' pride in their own appearance and as members of the school community. The way in which students wear our uniform enhances the reputation of both the students and the College.

UNIFORM POLICY

At Thomas Carr College it is compulsory for all students to wear the College uniform.

Students are representatives of the College from the moment they put on any part of the uniform and are therefore expected to maintain the high standards of the College in the prescribed manner.

Wearing the full College uniform correctly is a strong indicator of student wellbeing. It is expected that uniform items are replaced when they are outgrown or damaged.

Parents and guardians are required to sign the Community Expectations document at enrolment, agreeing to provide the student with the correct College uniform, and that the student is to wear it correctly and completely. Where there are financial issues, please contact the College.

Students who repeatedly fail to comply with these uniform and grooming expectations will receive appropriate consequences. The College reserves the right to send students home for a breach of these expectations.

The College reserves the right to change uniform policies, as required.

GENERAL EXPECTATIONS

- The College blazer is expected to be worn as the outer garment to and from school throughout the year unless it is day of extreme heat and instructed otherwise. Students must have the College Blazer for the duration of their 6 years at the College. Families need to factor in the possibility of purchasing two blazers over this time due to student growth as well as general wear-and-tear.
- At Year 11 and 12 College blazers must fit appropriately and be in very good condition.
- Summer uniform is to be worn in Terms 1 and 4
- Winter uniform is to be worn in Terms 2 and 3
- Students who ride a bicycle to school must wear an Australian regulation safety helmet at all times while riding
- A range of Thomas Carr College hats/caps are available to be worn. The College recommends the wearing of a hat/cap during recesses and lunchtimes. It is compulsory to wear the College hat or cap in PE classes and for SACCSS, particularly in Terms 1 and 4
- Gloves, hats and scarves are not to be worn in class or indoors
- Belts are to be plain black leather only and are to be worn with the College long pants and/or shorts
- The Thomas Carr College schoolbag is a compulsory school item and considered a part of the College uniform.

Shoes

Shoes must be black leather lace up school shoes, unless a medical note from a registered Podiatrist is presented. Black leather sports shoes must not be worn.

For Physical Education and sporting activities, sport shoes worn must support the foot's arch and heel. It has been proven that wearing inappropriate footwear that lacks this support will not only cause immediate discomfort but also long-term orthopaedic problems. Sports shoes cannot be worn during science, art or technology subjects. Black leather lace up school shoes are to be worn during these classes.

Hair

Students' hair should be clean, well-groomed and off the face. Students are not permitted to dye their hair to unnatural colours nor are they permitted to have excessively shaven hair or extreme hairstyles. The College reserves the right to adjudicate on both the colour and style of a student's hair and, if necessary, request that alterations be made. No student is permitted to have their heads shaven below a "number 2 comb". A "number 1" hair cut is not permitted.

For both girls and boys, hair longer than shoulder length should be tied back using an elastic hair-tie or ribbon in plain navy blue or black or white. A thin headband may be worn in addition to the hair tie. No other form of decoration should be worn in the hair. Braid clips or multi-coloured weaves are not allowed.

Students are not permitted to have facial hair of any description.

Jewellery

Students may wear plain and small gold or silver studs or sleepers (one in each ear). A wristwatch and a small plain crucifix are also permitted.

Nose, eyebrow, chin, lip and tongue studs are not permitted. Tape or Band-Aids are not permitted to cover any piercings.

Make-up and Nails

Make-up, long nails, fake nails, fake eye lashes and coloured nail polish are not permitted. Light, concealing foundation is acceptable, if required.

Tattoos

The College does not approve of tattoos. In Victoria, it is illegal for a person under the age of 18 to have a tattoo.

Please note: A written explanation from parents is required if a student is out of uniform. Decisions on exceptions to any of the above will be made by the Principal, Deputy Principals or Director of Students.

SUMMER UNIFORM







- College dress touching the knee
- White school socks
- Black leather lace up shoes (No T-Bar style is permitted)
- Optional: Grey College trousers can be worn all year long with grey school socks

Boys

- Grey shorts or trousers
- Long or short grey school socks
- Button-up shirt with College tie (must be tucked in)
- Black leather lace-up school shoes (not black sports shoes)
- No undergarments showing
- Optional: open-collar Jack Shirt, worn untucked and without the College tie

WINTER UNIFORM







Girls

- Black opaque tights under the College skirt
- Black leather lace up shoes (No T-Bars)
- Long Sleeve white button-up shirt with new College logo
- College tie with new College logo
- Optional: Grey College trousers can be worn all year long with grey school socks
- College approved scarves and beanies can be worn

Boys

- Grey College trousers
- Grey long or short school socks
- Button-up shirt (must be tucked in)
- College tie with new College logo
- College approved scarves and beanies can be worn

PHYSICAL EDUCATION UNIFORM







Girls and Boys

- No undergarments showing
- College track pants or sport shorts
- White school socks
- Blue sports top with new College logo
- Runners that support the foot's arch and heel
- College sports jacket with new College logo
- Blue College rugby top with new College logo (optional)
- The College Sports Jacket may be worn on rainy days to and from the College, on Excursions and during Recess and Lunch times. This item is not to be worn during class.

^{**}House tops and caps to only be worn for College sporting carnivals

UNIFORM EXPECTATIONS FOR SPORT & PHYSICAL EDUCATION

Year 7-10 Students

Year 7-10 students may wear Physical Education uniform to school on the specified day that they have practical Physical Education classes, which is usually only when double lessons are scheduled. Physical Education teachers will communicate this to students at the start of the year. If there is a Mass, Assembly or other College event that requires students to be in full College uniform, they are required to bring their Physical Education uniform and to change at the appropriate time. If students have a Technology subject e.g Science, Art, Design & Technology - Wood or Food, they are required to wear their black leather lace up shoes to provide foot protection. Sneakers offer poor protection for chemical spills or dropping of sharp or heavy objects.

Year 11-12 Students

Year 11 and 12 students are expected to wear full College uniform to school each day and must change into sports uniform if required for class at school.

When participating in the College Sports program, Sports Association of Catholic Co-educational Secondary Schools (SACCSS), students are to wear their full College uniform to school and bring their Physical Education uniform with them. At the start of period 4 students will be given the College provided sports uniform, depending on the sport being played. Students will be required to change into their Physical Education and Sports uniforms as appropriate for each sport. Upon returning from sport, students are to return the College provided sports uniform and change into their Physical Education uniform for the remainder of the day.

Please note: Sports shoes must not be worn with the full College uniform. Students are permitted to change into sports shoes only at lunchtime, if participating in sporting activities and are then expected to change back into their school shoes.



Uniform Procedures

If a student is wearing incorrect uniform items that **cannot be rectified at the College** (i.e. wrong pants, shirt, shoes, socks, hair colour etc), the following procedures will be followed:

First Instance

- PaLM logs this on SIMON as a resolved incident with a time frame to rectify uniform issue if required
- PaLM speaks with student about reasons and possible solutions
- PaLM contacts parent/guardian via phone, email if phone contact is unsuccessful
- PaLM explains to student and parent this is the first warning

Second Instanc

- PaLM contacts parent/guardian via phone, explaining that an after school reflection will be issued by the YLL or HL
- PaLM logs this on SIMON as an unresolved incident
- YLL or HL to issue the after school reflection and speak with the student about the reasons/solutions

Third Instance

- PaLM contacts parent/guardian via phone, explaining this is the 3rd instance
- Teacher logs this on SIMON as an unresolved incident
- YLL or HL to issue the after school reflection and speak with the student about the reasons/solutions

Fourth Instance

- PaLM logs this on SIMON as an unresolved incident
- DOS to approve an internal suspension
- Re-entry interview with YLL or HL
- Uniform SMP explained and signed

Fifth Instance

- PaLM logs this on SIMON as an unresolved incident
- DOS to approve an external suspension
- Re-entry interview with DOS/DP
- Uniform SMP emphasied and enrolment at the College reviewed

Abbreviations:

PaLM: Pastoral and Learning Mentor

MG: Mentor Group YLL: Year Level Leader HL: House Leader

LAL: Learning Area Leader DOS: Director of Students

DP: Deputy Principal

SMP: Student Management Plan

Uniform Procedures (cont.)

If a student is wearing incorrect uniform items that **can be rectified at College** (i.e. untucked shirt, tie undone, wearing a hoodie, wearing a beanie, wearing headphones, wearing of nail polish, hair is down, etc.) the following procedures will be followed:

First Instance

- Incorrect uniform item to be fixed (ie tuck in shirt, put up hair, remove nail polish, shave)
- If non-College clothing item is being worn, it is confiscated for 24 hours
- A conversation is held with student to remind them of the College expectations

Second Instance

- Year Level Leader or House Leader reflection to be issued:
- when more than one breach of incorrect uniform occurs during the one day
- the second occasion when a uniform breach occurs for a particular student

Third Instance

• If student receives two Year Level or House Leader after school reflections for uniform infringements, then an internal suspension will occur

- Internal Suspension with a re-entry interview with the Year Level Leader or House Leader and Director of Students,
- School Management Plan

Fifth Instance

- External Suspension with a re-entry interview with the Director of Students and Deputy Principal
- Enrolment at the College will be reviewed and may mean withdrawal from the College

