

## The Supervision Obligation

Thomas Carr College and its teachers owe a duty to take such measures as are reasonable in all the circumstances to protect students from risks of harm that reasonably ought to be foreseen. Refer to Student Duty of Care Summary for more detail.

The provision of adequate supervision is fundamental to ensuring that Thomas Carr College meets its duty of care obligations.

## Thomas Carr College's Policy

Thomas Carr College is committed to providing a safe environment for all our students when they are in the care of the college.

It is our policy that:

- Supervision is provided to students having consideration to the degree of care needed for the protection of students and having regard to:
  - their age, skill and experience;
  - any physical and/or intellectual impairments;
  - existing medical conditions;
  - known behavioural characteristics;
  - the nature of activities being undertaken and hazards
- Adequate numbers of staff have received first aid training and the provision of professional health centre staff are available to students and staff Monday to Friday (refer to First Aid Policy)
- Accidents and incidents are promptly dealt with through appropriate treatment and/or intervention
- Material accidents and incidents are recorded and corrective action implemented where required (refer to policies relating to reporting of safety hazards and capturing records of student injuries).

Thomas Carr College has developed the following guidelines with respect to supervision.

## Classrooms

Teachers are responsible for the supervision of their students in their classrooms and in particular should be vigilant to ensure:

- Adequate age appropriate supervision having regard to the nature of the activities being undertaken;
- Proper use of any plant and equipment;
- Proper handling of any hazardous substances;
- Proper use of relevant protective equipment

## College Grounds Supervision

College grounds are supervised by staff during recess and lunch, with limited supervision immediately before and after school. Refer to our Supervision & Inspection – Expectations on College Grounds policy.

## Before & After School Supervision

Whilst the college is committed to ensuring student safety it requires and expects parental co-operation in managing safety issues immediately before and immediately after school.

Where school activities (such as sport or band practice) are arranged before or after school, appropriate supervision will be provided for attending students according to the time and location of the activity.

Parents are informed of supervision arrangements and are made aware that students who attend school outside established supervision times may not be supervised and may not receive the care that is normal during the school day.

## **Implementation**

This policy is implemented through a combination of:

- Staff training;
- Effective communication and incident notification procedures;
- Effective record keeping procedures; and
- Initiation of corrective actions where necessary.
- Discipline for Breach of Policy

Where a staff member breaches this policy, Thomas Carr College may take disciplinary action, including in the case of serious breaches, summary dismissal.

## **Related Policies**

Excursions Policy

Student Duty of Care (Summary)

Supervision & Inspection – **College Grounds** Policy

**Policy status:** New

**Key Stakeholders:** College staff, students and parents

**Endorsement Body:** College Executive

**Ratification Body:** College Board Policy

**Author:** Core Wellbeing Team

**Date of Approval:** 2018

Date of Scheduled Review: 2021

**The content of this policy can be changed at the College Board's discretion at any time without notification.**